

## **City of Derby Academy - Provider Access Policy Statement**

**(To include The Department of Education, July 2021: “Baker Clause” and the Provider Access Legislation, January 2023)**

### **Ownership:**

**Date updated: January 2023**

### **Rationale**

High quality careers education and guidance in school or college is critical to young people’s futures. It helps to prepare them for the workplace by providing a clear understanding of the world of work including the routes to jobs and careers that they might find engaging and rewarding. It supports them to acquire the self-development and career management skills they need to achieve positive employment destinations. This helps students to choose their pathways, improve their life opportunities and contribute to a productive and successful economy.

As the number of apprenticeships rises every year, it becomes increasingly important that all young people have a full understanding of all the options available to them post-16 and post-18 including wider technical education options such as T-Levels and Higher Technical Qualifications.

### **Commitment**

The City of Derby Academy is committed to ensuring there is an opportunity for a range of education and training providers to access students, for the purpose of informing them about approved technical education qualifications and apprenticeships. The City of Derby Academy is fully aware of the responsibility to set students on the path that will secure the best outcome which will enable them to progress in education and work and give employers the highly skilled people they need. That means acting impartially, in line with the statutory duty, and not showing bias towards any route, be that academic or technical.

The City of Derby Academy endeavours to ensure that all students are aware of all routes to higher skills and are able to access information on technical options and apprenticeships (The Department of Education, July 2021: “Baker Clause”: supporting students to understand the full range of education and training options, and the Provider Access Legislation, January 2023).

### **Aims**

The City of Derby Academy policy for Access to other education and training providers has the following aims:

- To develop the knowledge and awareness of our students of all career pathways available to them, including technical qualifications and apprenticeships.
- To support young people to be able to learn more about opportunities for education and training outside of school before making crucial choices about their future options.
- To reduce drop out from courses and avoid the risk of students becoming NEET (Young people not in education, employment or training).

### **Student Entitlement**

The City of Derby Academy fully supports the statutory requirement for students to have direct access to other providers of further education training, technical training and apprenticeships. The school will comply with the new legal requirement to put on at least six encounters with providers of approved technical education qualifications or apprenticeships. This will be done in assemblies in National Apprenticeship Week and National Careers Week, in addition to providers attending careers events at school such as Project Ask, Derby College, Juniper Training etc.

### **Development**

This policy has been developed and is reviewed annually by the Careers Leader, Line Manager and Head Teacher based on current good practice guidelines by the Department for Education.

### **Links with other policies**

It supports and is underpinned by key school policies including those for Careers, Child Protection, Equality and Diversity, and SEND.

### **Equality and Diversity**

Access to other providers is available and promoted to allow all students to access information about other providers of further education and apprenticeships. The City of Derby Academy is committed to encouraging all students to make decisions about their future based on impartial information.

### **Requests for access**

Requests for access should be directed to June Matthews, Careers Leader or Paul Smithson SLT link who may be contacted by telephone or email, [jmatthews1@cityofderbyacademy.org](mailto:jmatthews1@cityofderbyacademy.org) , Tel 01332 270450 Ex 12562.

### **Grounds for granting requests for access**

Access will be given for providers to attend during school assemblies, timetabled Careers Events or Life lessons, and Careers or Raising Aspirations events that The City of Derby Academy is arranging.

### **Details of premises or facilities to be provided to a person who is given access**

The City of Derby Academy will provide an appropriate room or assembly hall to be agreed. All rooms have computers, projectors and screens provided. Computer rooms can also be arranged. The Careers Leader will organise this, working closely with the provider to ensure the facilities are appropriate to the audience. Appropriate safeguarding checks will be carried out. Providers will be met and supervised by a member of the Careers Team who will facilitate.

### **Live/Virtual encounters**

The City of Derby Academy will consider live online encounters with providers where requested, and these may be broadcast into classrooms or the school assembly hall. Technology checks in advance will be required to ensure compatibility of systems.

### **Parents and Carers**

Parental involvement is encouraged, and parents may be invited to attend the events to meet the providers when appropriate.

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## **Management**

The Careers Leader coordinates all provider requests and is responsible to his/her senior management line manager.

## **Complaints Procedure**

Any complaints about this policy should be raised to **P. Smithson**, email: psmithson@cityofderbyacademy.org

**P. Smithson** will raise the complaint to **A. Harding Head of City of Derby Academy**.

## **Monitoring review and evaluation**

The Policy is monitored and evaluated annually via the Senior Leadership Team.

**Policy Coordinator: Mrs J. Matthews**

**Policy Reviewed: January 2023**

## **Appendix**

Providers who have been invited into City of Derby Academy to date include:

Stepnell Construction

Motor Point

Rolls Royce

Derby College

Project Ask

Severn Trent

Juniper Training

Rogers Leask

Royal Navy

Army

**Below provided as examples of such an events are:**

**Apprenticeship Career Fair – Derby University** – various companies who offer apprenticeships were present at this event for our students to gain information from.

**Build Your Career Event – Derby University** – Year 10 and 11 students attended this event where talks and workshop sessions were available to our students that covered courses, careers and skills. A variety of employers and industry professionals were available throughout the day to discuss the next steps with our student's regarding their journey to FE and employment. The employers included in the event were JCB to Teach First, the NHS to the British Army, there were numerous opportunities waiting to be discovered by our students.

**Year 10 & 11 Visit to Museum of Making** in celebration of British Science Week Event in conjunction with Rolls Royce.

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Groups of both Year 11 and Year 10 students attended the event where they took part in workshops lead by Rolls Royce apprentices. Students also had the chance to talk to Rolls Royce staff and apprentices about the different job roles at Rolls Royce and about how to apply for apprenticeships etc.

**Year 10 Mock Interview Event** – Mock interviews are an important experience for our students to take part in as they equip our students with employability skills such as how the to learn to answer difficult questions, develop interview strategies, and improve their communication skills. They can also reduce stress some students may suffer from before an actual interview. The Employers involved in the event were:

Rolls Royce

Severn Trent

Rodgers Leask

Stepnell Construction

**Destinations of previous pupils from City of Derby Academy include:**

Littleover 6<sup>th</sup> Form

John Port 6<sup>th</sup> Form

Derby Moor 6<sup>th</sup> Form

Chellaston 6<sup>th</sup> Form

St Benedicts 6<sup>th</sup> Form

Bemrose 6<sup>th</sup> Form

Workpays

Derby College

British Army etc.