

A career in the railway - anyone can train!

East Midlands Railway, a Top Employer for the 5th year running, will shortly be recruiting **engineering apprentices** for Derby and Nottingham locations.

Why is this a fantastic opportunity?

- Start an exciting and rewarding career in our railway family
- Gain key engineering skills and practical experience working with our impressive fleet
- Work towards an accredited Level 3 engineering qualification in Traction and Rolling Stock
- We partner with the National Training Academy for Rail (NTAR) and local colleges to provide the best industry standard training
- A competitive salary of **£15,327.94** (Year 1), increasing to: **£17,031.05** (Year 2), **£20,437.25** (Year 3) and **£27,249.67** (Year 4)
- Highly sought-after travel benefits, including **free rail travel with EMR** and other Abellio group operators and discounted travel on all other UK rail operators

Once apprentices complete the 4-year programme, they will be eligible to apply for Technician or Senior Team Member roles with an earning potential of up to £34,000 and opportunities to progress further within our Fleet Engineering and Production teams.

Who can apply?

Our entry requirements are minimal, but we do ask for GCSEs at Grade 4 / C or above in English, Maths and Science to meet the National Apprenticeships learning standards.

We look for enthusiasm and potential, and the recruitment process focusses on demonstrating the qualities we see in our successful apprentices, including:

- Teamwork
- Completing tasks to a high standard
- Good communication skills
- A positive attitude and an appetite for personal development

We welcome applications from all backgrounds and use an anonymised application process to support inclusive recruitment and improve the diversity of our workforce.

When are applications open and what is the process?

Applications can be submitted at our careers site <https://jobs.eastmidlandsrailway.co.uk/> from **Friday 4th February 2022 until Sunday 20th February 2022**.

We keep our recruitment process as positive and as informal as possible, so that candidates get useful experience to take away, even if unsuccessful.

Stage 1. Criteria-based application form

Stage 2. Video interview (10 minutes, self-recorded)

Stage 3. Group assessment day (half a day) - April Easter holidays

Stage 4. Competency-based panel interview - end of April/early May

We'll confirm offers to those who are successful in May and they'll start in August.

How can I help?

We'd be grateful if you could please share this opportunity and our information sheet with your careers team, pastoral staff and students or young people.

We especially want to reach out to females and ethnic minorities, who are currently underrepresented in our engineering teams to let them know about this great opportunity. Our success in recruiting these groups is improving and 4 of 6 apprentices joining us in 2021 are female, but we know we can do better. We'd really appreciate any encouragement you can provide to those who identify with these groups towards applying.

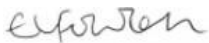
Our Talent and Apprenticeships Teams are running a virtual Q&A over Microsoft Teams on **Wednesday 9th February 2022 4pm-5pm** if anyone would like to know more. Details of how to register will be posted on the Jobs at EMR website and social media channels very soon.

Finally, if you are a school or college and you'd like us to come in* and speak to your students between now and 18th February about our opportunities, please contact myself, Emma Fowler, on the details below.

*We appreciate in current Covid circumstances that this may not be possible, and you may like to arrange for students to join our online event instead.

Thank you for your time and if you have any questions, or need further information please feel free to get in touch.

Best wishes,



Emma Fowler

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