

## Our Vision and Values

May I take this opportunity to welcome you to the City of Derby Academy. I am delighted, and very proud, to be the Headteacher. Our educational philosophy is to provide all students with an engaging and enjoyable learning experience which will develop both academic and personal success.

Your child is at the heart of everything we do and the school's vision of 'improving the life chances of all student' is nurtured through our shared values of the '3Rs' – being Respectful, Responsible and Ready to Achieve.

At the City of Derby Academy, we believe that academic outcomes are important and our expectation is that we will achieve national progress standards. However, we do not measure the success of our students by their examination results alone. Students access a balanced curriculum and we continually strive to develop characteristics such as self-confidence, self-belief and self-esteem so our students are fully prepared for life in modern Britain.

We believe that when the school, parents/carers and students share high expectations every child will achieve great things. This includes having an excellent attitude centred on respect, high standards of appearance, good manners, full attendance and punctuality.

We believe that the City of Derby Academy is a vibrant and successful school where all students thrive through our shared principles of Question, Explore, Give and Succeed.

I look forward to welcoming you to the City of Derby Academy.

Mr Phil Smith

Proud Headteacher

City of Derby Academy