



# CITY OF DERBY ACADEMY

## Equality Objectives

The academy's equality objectives are linked to the academy Improvement Plan, which has been written to support the school vision of improving the life chances of all students. As a school we recognise that there are national gaps and our objectives are to raise the achievement of specific groups of students who currently achieve less well than their peers nationally and raise achievement for all students.

- To establish an effective assessment and marking philosophy which communicates accurate data to the community for all groups of students. For all students to know what level they are at and what they need to do to improve.
- To promote wellbeing and equality within the SMSC curriculum
- To ensure curriculum provision is appropriate for all students and offers a range of curriculum pathways.
- To create a climate for learning centered around high expectations across all years for all students and ability levels based on accurate assessment and marking.
- To reduce the achievement gap at all years for students with Special Educational Needs and /or Disabilities between students without Special Educational Needs and Disabilities.
- To improve the attendance of students in receive the Pupil Premium Grant in line with students who do not